

**SMALL GROUP HOSTS AND HELPERS:** The small group hosts and helpers maintain a safe environment for guests to share openly. We use the terms “host” and “helper” because on Alpha it’s less about being a leader and more about helping facilitate a conversation. We want people to feel welcomed and included. The format is not teacher/student, but rather host/guest.

- **Hosts:** Simply put, hosts are the ones who facilitate the small group discussion. Hosts are warm and caring, good listeners, friendly, okay with silence in the group, able to facilitate the conversation during the small group time, willing to pray for the small group on a regular basis (20 needed)
- **Helpers:** Help the host and the guests with anything that might make the group experience even better. Helpers mostly stay quiet. They listen and pray silently as the discussion is unfolding. Being a helper on Alpha is actually one of the best ways for people to step into a leadership role for the first time. Helpers are warm, caring and friendly, good listeners, proactive and seek out the quieter guests to befriend them, happy to allow others to speak first in the small group, willing to pray quietly while the small group is meeting, willing to pray for the small group on a regular basis (20 needed)

**EMCEE:** This is someone who can host your Alpha each week—welcoming guests with a short introduction, guiding people through each part of the evening, and encouraging guests to come back. This is a key role since the Emcee sets the tone for the evening. Think of one or two people who don’t mind speaking in front of groups

and can make people feel at ease, especially if they don't typically go to church. It generally helps to lean towards a younger person. In some situations, this role is well suited for a pastor.

**TECH SUPPORT:** Zoom breakout room experienced. Ensures the weekly videos are set up and tested so that everything goes smoothly and coordinates each small group break out room each meeting (trainings and retreat days included).

**ADMIN SUPPORT:** Helps the Alpha administrator to have things run smoothly before, during and after Alpha assists with greeting and registering guests and helps direct guests as to where to go and what to do next

**WORSHIP LEADER:** Often the people who find singing worship songs the most difficult at the start of Alpha comment that it is the most enjoyable part by the end. Group worship singing is only recommended if your Alpha is over 25 people. Delegate your worship leadership well in advance. Here are some options: Some Alphas include worship music from week 1, others begin at weeks 3, 4 or 5. Some Alphas opt. to play a secular song the first week or two and then transition to worship. If you plan to have worship at the

**PRAYER TEAM:** This team prays for your Alpha regularly. Be intentional about praying not only for logistics, but for each guest, host

and helper weekly. Many prayer teams commit to gathering and praying for Alpha as it is happening each week